

PROFESSIONAL DEVELOPMENT FOR PRINCIPAL CLASS EMPLOYEES & THEIR LEADERSHIP TEAMS



DAFIN
CONSULTING

Bringing you more than 60 Years of School Leadership experience as members of the Principal Class, Julie Podbury and David Finnerty bring a wealth of knowledge and skills they have developed in complex school, regional and state-wide settings.

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With more than 60 Years of School Leadership experience as members of the Principal Class, Julie Podbury and David Finnerty bring a wealth of knowledge and skills they have developed in complex school, regional and state-wide settings. They are looking to share that knowledge and those skills by delivering dedicated Professional Development to members of the Principal Class through a new company, DAFIN Consulting.

Julie and David are particularly interested in working with whole-of-school leadership teams, seeking to build the capacity of the team, instilling an understanding of what each member of the team brings to the leadership table, together with the knowledge and understanding of any potential opportunities for improvement existing, both individually and collectively across the team.

As a rule, the consultants will take a coaching approach to leadership development. The aim of coaching being to facilitate and enable the individual to take control of their own development in ways that will positively impact school culture, organisational effectiveness, and collective efficacy. Through these processes, Julie and David will work with the team to build accepted 'Trademark Behaviours' that are lived through genuine relationships and supported by a strong behavioural framework where trust and respect are both expected and freely given.

It is anticipated that such an approach will see the school Leadership Team commit to working with the consultants twice a month for a period of at least one term. During this period, the consultants will on occasion, schedule appointments to work individually with Leading Teachers, Learning Specialists, Assistant Principals, the Business Manager and of course, the Principal. As well, there will be sessions scheduled for the consultants to work with the extended leadership team. The number of sessions the school commits to will therefore vary, depending on the size of the school and more particularly, the size of the leadership team.

While it is not possible to give an accurate assessment of costs to the school, the following is offered as a guide: \$200 plus GST per hour, per consultant. Where is anticipated a project will extend well beyond one term, it may be possible to negotiate a total costing for the school.



All inquiries directed to dafinconsulting@optusnet.com.au
or David on 0412 927 007 or Julie on 0419 103 664

PS: We are excited to announce the inclusion of an esteemed and highly skilled primary colleague to our team from the start of 2022. Stay tuned for more information.