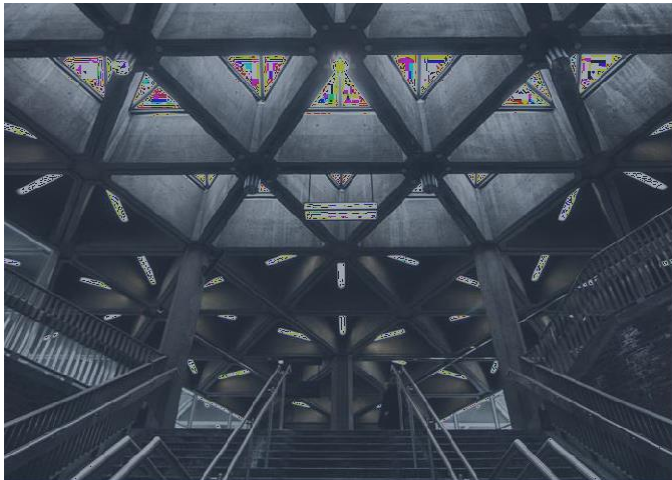


SUPPORT AVAILABLE

As a member of the APF you will receive specialist advice, support and advocacy when you need it. Along with our highly experienced Industrial Officers, we can help with:

- ✦ Salaries and allowances
- ✦ Conditions of employment
- ✦ Organisational changes to work practices or processes
- ✦ Workplace conflict, harassment & bullying
- ✦ Workers Compensation (WorkCover)
- ✦ Leave and contract negotiations
- ✦ Performance and career development
- ✦ Health and safety issues
- ✦ Negotiation of individual industrial cases
- ✦ Industrial agreement



“The union that provides expert advice, support and industrial protection exclusively for the Principal Class in Victoria.”

MEMBERSHIP ENQUIRIES

Please do not hesitate to contact our Executive Officer as per the options below:

☎ 0412 584 002

✉ jbenison@apf.net.au

APF Victorian Office Location

SUITE 311, 19 Milton Parade

Malvern, Victoria 3144

www.apf.net.au



Australian Principals Federation

**THE UNION EXCLUSIVELY
FOR THE VICTORIAN
PRINCIPAL CLASS**

ABOUT US

The APF is a Federal organisation dedicated to advancing the industrial interests of members, with State branches in Victoria and Western Australia. Membership is open to Principal Class Employees in the Government school sector of the two constituent states.

We exist to protect and support members in employment related matters, and much of our activity is in industrial representation, advocacy, advice and support when dealing with issues such as complaints, conflict resolution, discipline, remuneration, contract renewal, workcover, conflict of interest and performance matters to name a few. We provide support for our members working in difficult situations and continually strive to improve their conditions of employment.

WHY JOIN THE APF?

As a member of the APF, you will join hundreds of other Principal Class members who have access to:

- Support, advocacy and industrial protection exclusively for the Principal Class.
- Expertise in pursuing the interest of the Principal Class collectively without fear or favour. As an independent organisation, focused solely on the interest of the Principal Class, we are uncompromised in our representation and advocacy.
- A powerful influence and resolve to impact the direction of the government agenda on school governance, principal accountabilities, conditions of employment, contractual arrangements and protections.

TESTIMONIALS

Having been a member of the Australian Principal Federation for about 13 years, and since joining the principal class, I have had the peace of mind knowing that the APF Executives and Industrial Officers work tirelessly behind the scenes to gain fair employment conditions, including workloads and regional support, and relevant salaries for my peers and me.

**ASSISTANT PRINCIPAL
REGIONAL SECONDARY SCHOOL**

I cannot speak highly enough regarding the level of professional and personal support that was offered and provided by the APF.

**PRINCIPAL
METROPOLITAN PRIMARY SCHOOL**

